

STREATOR TOWNSHIP HIGH SCHOOL

Board of Education – Regular Meeting

Closed Session Minutes

April 17, 2018 - STHS Main Office Conference Room

Prepared by Carol A. Johnston, Superintendent Assistant

Board members present: Mr. Biroschik, Mr. Darrow, Mr. McFadden, Mr. Parr, Mr. Tutoky, Mr. Williamson and Dr. Woeltje

Administration present: Mr. Seaton, Superintendent, and Mrs. Johnston, Superintendent Assistant

Closed Session Motions

See Regular Meeting Minutes dated April 17, 2018.

Closed Session Minutes

Board members reviewed the Closed Session Minutes for March 20, 2018.

Personnel

Mr. Seaton and the Board discussed personnel as listed on the April 17, 2018, Regular Meeting Agenda, extending the discussion for the recommendation to hire Mr. Beau Albert as 2018-19 Head Girls Basketball Coach, including the concerns and rationale for recommending Mr. Albert vs. Ms. Zavada.

TSI Students – Promote Social Media

As part of the TSI and Work Programs, Mr. Seaton proposed hiring 2 TSI students to expand the promotion of SHS through social media. The students would be paid a total of approximately 10 hours per week.

Ms. Skromme, District Bookkeeper Pay Rate

Ms. Skromme's proposed pay raise for the 2018-19 school year was previously put on hold. Ms. Skromme was initially hired to work 1,500 hours per school year. During last month's meeting, Mr. Seaton recommended an additional 300 work hours and a 3% hourly rate increase for Ms. Skromme for the 2018-19 school year. Board members requested Mr. Seaton inquire whether Ms. Skromme would be willing to work full-time (2,000 hours) for a lesser hourly rate but more salary.

Mr. Seaton spoke with Ms. Skromme and together agreed that 1800 hours would be more feasible. Mr. Seaton again recommended the additional 300 work hours and a 4% hourly rate increase which aligns with the increase granted to other District employees.

SRO – Full-Time

Mr. Seaton informed the Board that the District is in the final stages for getting a full-time (school day) SRO on premises. The full-time SRO would most likely begin in the fall, 2018. The District will be liable for 2/3 of the SRO's salary and benefits.

Legal Discussions

Freedom From Religion Letter

Mr. Seaton and the Board again discussed decisions related to a letter received from the Freedom From Religion Foundation regarding the concern of a Streator High School student who contacted the Foundation to report the intent of prayer being delivered during the SHS 2018 graduation ceremony. Mr. Seaton and the Board discussed the District's response and the content to be included in the response letter. Mr. Seaton will respond to the letter using verbiage acknowledging that the District has no intention of breaking related case law.