STREATOR TOWNSHIP HIGH SCHOOL DISTRICT #40

Board of Education – Regular Meeting Tuesday, March 20, 2018 at 6:00 P.M. in the STHS Library Prepared by Carol A. Johnston, Administrative Assistant

Call to Order/Roll Call

President Woeltje called the Regular Meeting to order at 6:00 P.M.

Board members present: Mr. Biroschik, Mr. Darrow, Mr. McFadden, Mr. Parr, Mr. Tutoky and Dr. Woeltje

Board member absent: Mr. Williamson

Administration present: Mr. Seaton, Superintendent, Mr. Doty, Assistant Principal and Mrs. Johnston, Superintendent

Administrative Assistant

Board Salutes

Dr. Woeltje congratulated Mr. Doty for recently receiving the SACCI, "Outstanding Young Leader Award." Dr. Woeltje also commended Mr. Seaton for serving as President on the SACCI Board the past two years.

Mr. Darrow commended the SHS Operation Snowball students for their hard work at the recently held "Taste of the Town" event.

Mr. Biroschik commended the track program coaches and athletes for their outstanding performances at recently held indoor track events.

Mr. Seaton thanked Ms. Tallier, Mr. Beck and Mr. Sandoval for their assistance with completing a recently submitted grant application for the reconstruction of the tennis courts. SHS was awarded a grant in the amount of \$20,000.00.

Mr. Parr commended the SHS music program for the success of the Spaghetti Dinner, complimenting not only the meal but the entertainment as well.

Introduce Students of the Month

Mr. Seaton introduced and recognized the March, 2018, Students of the Month and presented each with a certificate.

Public Comment

None

Discipline Presentation - Mr. Doty, Assistant Principal

Mr. Doty presented the Board with an update related to student discipline statistics. Per Mr. Doty, the statistics are currently trending in the right direction.

Approval of Board Minutes

MOTION by Biroschik, seconded by Darrow, to approve the Minutes of the regular meeting of Tuesday, February 20, 2018. Ayes (6) Nays (0) **Motion carried**.

Approval of Financial Reports

MOTION by Biroschik, seconded by McFadden, to approve all items listed under Financial Reports on the Tuesday, March 20, 2018, Board Meeting Agenda. Ayes (6) Nays (0) **Motion carried**.

- Approve the February, 2018 Treasurer's Report and Budgetary Report
- Approve the March, 2018 Bills

Administrative Reports

Superintendent -

• Bernardi Securities – Mr. Vezzetti of Bernardi Securities presented the "Hypothetical New Money Scenario" to the Board in anticipation of bonding money for Health Life Safety projects. The District's financial rating has been A+ since 2012. The District would need to borrow approximately \$9,810,000.00 to complete all projects currently listed on the proposed list. The proposed Health Life Safety list includes, but is not limited to, repairs and renovations to the following; roofs, wrestling room, weight room, east gym, main gym, stairs, closets, doors and auditorium. Mr. Seaton asked the Board for authorization to request the preparation of the Health Life Safety Amendment.

- Resolution Regarding Non-Renewal and Honorable Dismissal of Teachers Mr. Seaton reviewed the RIF (Reduction In Force) process with the Board. The Board reviewed the FY2018 Resolution Regarding Non-Renewal and Honorable Dismissal of Teachers.
- <u>Life Skills Program Activity Account</u> The Special Education Department requested an Activity Account be created to manage funds generated by the Life Skills Program. Mr. Seaton recommended the Board approve the creation of the account.
- <u>Surplus Items</u> Mr. Seaton submitted the list of Library items to be considered as surplus. The Library items will be offered for sale to the public as a fundraiser for the program.
- <u>2018 Summer School Program and Fees</u> Mr. Seaton submitted the Summer Credit Recovery Program proposal to the Board for approval. In-district cost per session will be \$130 (with free and reduced pricing). Out of district cost per session will be \$300 (no free or reduced pricing). Mr. Seaton also recommended the Board approve Summer Driver's Education fees at \$200 for in-district students and \$300 for out-of-district students (no free or reduced pricing).
- <u>2017-18 ESY Special Education</u> Mr. Seaton reviewed the proposed 2018 Summer ESY Special Education Program with the Board and recommended the Board approve the plan.

Principal -

- <u>2018-19 IHSA Membership Renewal</u> IHSA is an organization which sets the standards and guidelines for athletics and activities in the State of Illinois. Mrs. Mascal recommended the Board approve the IHSA Membership Resolution.
- <u>Tenure Teachers</u> Mrs. Mascal submitted the list of teachers completing their fourth year of full-time teaching at SHS District 40. The teachers will therefore be granted tenure at the completion of the 2017-2018 school year.
- <u>2017-18 Winter Sports Results Summary</u> Athletic Director, Mr. Wargo, submitted the 2017-2018 Winter Sports Season summaries and statistics for the Boards review.
- <u>Facility Use Fee Waiver Request American Cancer Society Relay For Life</u> Mr. Wargo submitted the Facility Use Fee Waiver Request and recommended Board approval.
- <u>Facility Use Fee Waiver Request Ransom/St. Michaels Grade School Track</u> Mr. Wargo submitted the Facility Use Fee Waiver Request and recommended Board approval.
- Overnight/Extended Student Trip AgEd & FFA to Ag Legislative Day, Springfield, IL Mrs. Mascal presented the Application for the Overnight/Extended Student Trip for approval.
- Overnight/Extended Student Trip AgEd & FFA to State Awards, Champaign, IL Mrs. Mascal presented the Application for the Overnight/Extended Student Trip for approval.

Old Business

None

New Business

MOTION by Darrow, seconded by Tutoky, to approve the following items listed under "New Business" on the March 20, 2018, Board meeting agenda. Ayes (6) Nays (0) **Motion carried**.

- A. Approve the teachers to be honorably dismissed at the conclusion of the 2017-18 school term, and their employment contracts shall not be renewed, for the reason that due to uncertainty as to funding for the 2018-19 school year, student enrollment for the 2018-19 school year, and the overall staffing requirements of the District, the number of teachers employed by the Board must be decreased for the 2018-19 school term and/or particular types of teaching service must be discontinued
- B. Approve the Creation of the Life Skills Program Activity Fund
- C. Approve the Library Items as Surplus and Authorize the Sale Within State Regulations
- D. Approve the 2018 Summer School Program and Fees
- E. Approve the 2017-18 ESY Special Education Program
- F. Approve the 2018-19 IHSA Membership Renewal
- G. Approve the Facility Use Fee Waiver Request for the American Cancer Society Relay For Life
- H. Approve the Facility Use Fee Waiver Request for Ransom/St. Michael's Grade School Track
- I. Approve the Overnight/Extended Student Trip for AgEd & FFA to Ag Legislative Day, Springfield, IL
- J. Approve the Overnight/Extended Student Trip for AgEd & FFA to State Awards, Champaign, IL

Closed Session

MOTION by Darrow, seconded by Tutoky, as per 5ILCS 120/2(c)(1) for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; and as per 5ILCS 120/2(c)(5) for the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired; and as per 5ILCS 12/2(c)(8) for security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property; and as per 5ILCS 120/2(c)(11) for the litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting; and as per 5ILCS 120/2(c)(21) for the discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. TIME: 7:08 P.M. Ayes (6) Nays (0) Motion carried.

MOTION by Biroschik, seconded by Darrow, to return to Regular Session. TIME: 8:57 P.M. Ayes (6) Nays (0) Motion carried.

Motions From Closed Session

MOTION by Parr, seconded by McFadden, to approve the following items listed under "Personnel", on the March 20, 2018, Board Meeting Agenda. Ayes (6) Nays (0) Motion carried.

Retirement

Mr. Mark Astle - English Teacher, Post 2021-22 School Year

Resignations

<u>Hires</u>

Ms. Janelle Nordtvedt - Vocational Education Teacher, Head Cheer Coach & NHS Advisor

Mr. Rory Bedeker - Head Girls Basketball Coach Mr. Steven Lopez - Assistant Volleyball Coach Ms. Christina Stephens - Assistant Volleyball Coach

Ms. Julie Gabehart – 2018-19 Head Volleyball Coach

Ms. Kari Benning – 2018-19 Assistant Volleyball Coach

Ms. Janelle Hackathorn – 2018-19 Assistant Volleyball Coach

Mr. Tom Stites – 2018 Summer Maintenance

Mr. Gabriel Perez – 2018 Summer Custodial/Grounds Mr. Jacob Tibbles - 2018 Summer Custodian/Grounds

MOTION by McFadden, seconded by Tutoky, to approve the respective per hour rate increases for the 2018-19 school year for the following District Confidential Employees; Alumni Coordinator, 3%, Nurse, 3%, Chief Maintenance Supervisor, 3%, Payroll/AP Bkkp., 4%, Supt. Admin. Asst., 4%, Maintenance, 3% and Technology Coordinator, 3%. Ayes (6) Nays (0) Motion carried.

MOTION by Darrow, seconded by McFadden, to approve the Employee Contract between the Board of Education and Matthew R. Seaton for the contract effective July 01, 2018 and ending June 30, 2023, with a 3% increase on base salary for the 2018-19 school year. Ayes (6) Nays (0) Motion carried.

MOTION by Parr, seconded by Tutoky, to approve the Employee Contract Amendment No. 2 between the Board of Education and Amy Jo Mascal, Principal, for the contract effective July 1, 2016 and ending June 30, 2019, and to set the annual salary rate of Amy Jo Mascal, Principal, at a 3% increase on base salary for the 2018-19 school term. Ayes (6) Nays (0) Motion carried.

MOTION by Darrow, seconded by McFadden, to approve the Employee Contract between the Board of Education and Nick McGurk, Assistant Principal, for the contract effective July 1, 2018 and ending June 30, 2019, and to set the annual salary rate of Nick McGurk, Assistant Principal, at a 3% increase in base salary for the 2018-2019 school term. Ayes (6) Nays (0) Motion carried.

MOTION by Darrow, seconded by McFadden, to approve the Employee Contract between the Board of Education and Beau Doty, Assistant Principal, for the contract effective July 1, 2018 and ending June 30, 2019, and to set the annual salary rate of Beau Doty, Assistant Principal, at a 3% increase in base salary for the 2018-2019 school term. Ayes (6) Nays (0) Motion carried.

MOTION by Parr, seconded by Darrow, to approve the Employee Contract between the Board of Education and Robert Beck, Director of Technology, for the contract effective July 1, 2018 and ending June 30, 2019, and to set the annual salary rate of Robert Beck, Director of Technology, at a 3% increase in base salary for the 2018-2019 school term. Ayes (6) Nays (0) **Motion carried**.

President's Prerogative

None

Motion for Adjournment

MOTION by Darrow, seconded by McFadden, to adjourn from the regular meeting. TIME: 9:03 P.M. Ayes (6) Nays (0) Motion carried.

Dr Earl Woeltje, Board President

James Varr, Board Secretary