

Strategic Plan Outline - 2016

Updated - December 2017

Goals

1. Streator Township High School will prepare students to meet the academic expectations of the learning standards as set forth by the State of Illinois.
2. Streator Township High School will educate students who are involved in and give back to their community.
3. Streator Township High School will prepare students for post-secondary careers.
4. Streator Township High School will continue to upgrade and improve facilities for student and community use.
5. Streator Township High School will continue to be financially stable and maintain a three year plan.
6. Streator Township High School will develop and implement a plan to develop a sense of unity, focused at SHS, embracing and including our changing community.

Objective 1 - Teachers will receive professional development regarding assessment and instructional practices to support implementation of the Common Core Standards, Next Generation Science Standards, and new Social Studies standards.

Indicator 1.1: Internal staff experts will be supported and educated to train all teachers in Project CRISS strategies and Understanding Frameworks of Poverty strategies. Target Date - Annually

- Completed March 2017

Indicator 1.2: Staff will receive training on creation of valid assessments and data analysis of assessment results. Target Date - Fall 2016 and Ongoing

- Completed August 2017

Indicator 1.3: As they become available, new Illinois Social Studies Standards will be transitioned into our local course offerings. Target Date - 2018-2019 School Year

Objective 2 - Curriculum development and realignment will incorporate the Common Core, NGSS, and new Social Studies Standards.

Indicator 2.1: The sequence and structure of math courses offered will change in accordance with implementation of the standards. Target Date - 2017-2018 School Year and Ongoing

Indicator 2.2: MAP assessments will be administered three times a year. Results will be utilized to make curriculum and IEP decisions. Target Date - Annually

- MAP discontinued in 2017-2018; SAT Suite of Assessments Implemented per new ISBE assessment tools.

Indicator 2.3: Results of the PARCC/SAT and IL Science Assessment will demonstrate student achievement on the standards and will be shared annually with teachers and the Board. Target Date - Annually

- Completed September 2017

Indicator 2.4: Create course for sophomores and juniors that would support successful behaviors of high school students. Course would be similar to that of Strategies for College, but be designed to promote high school success. Target Date - Fall 2017

Objective 3 - Continue work towards curriculum articulation and alignment with District 44 and feeder schools.

Indicator 3.1: Administration and teacher leader teams of both districts will meet a minimum of 2 times during each academic year. Target Date - Annually

Indicator 3.2: Work with feeder districts to create common professional development time will be established through the school calendars of both districts (early dismissal Wednesdays and/or Teacher In-Services). Target Date - Annually

Objective 4 - The District will create a series of events to encourage parents and other community members to become more active in SHS Activities.

Indicator 4.1: A minimum of four events annually will be scheduled and published by September 1 annually that will encourage families to participate in the happenings at SHS. Target Date - Annually

- Four parent events were held in 2016-2017.

Indicator 4.2: Fall Parent/Teacher Conferences will be reformatted to make parent convenience a priority. (This will count as one of the four events listed in .1) Target Date - Annually

- Completed October 2016, October 2017

Indicator 4.3: Outside agencies, such as Military Representatives, IVCC, OSF or others, will be invited to participate in at least one of these events. Target Date - Annually

- Partially Completed in October 2017

Indicator 4.4: Informational events for parents regarding social issues and parenting will be offered at no cost to parents at various times throughout the year. Target Date - Annually

Objective 5 - The District will work to meet the basic needs of students and families.

Indicator 5.1: Social Workers, Guidance Counselors, and Administrators, as well as any other necessary staff, will use home visits as an intervention more regularly when dealing with students who have truancy, social, disciplinary, or academic situations. Target Date - Annually

- Home visit rate has increased in FY2017 and FY2018

Indicator 5.2: Events, such as a School Community Yard Sale and on-site sports physicals, will be organized to assist families in meeting the needs of the students. Target Date - October 2016 then Annually

- On-site sports physicals have been offered in 2016 and 2017

Objective 6 - The District will enhance public relations in order to showcase SHS in the community and outside of the community.

Indicator 6.1: Press packets that can be given to new SHS families and to employers who recruit potential employees will be developed that will include information about SHS and highlight the positive traits about SHS. Target Date - Fall 2016

- Completed and available in the Guidance Office or District Office.

Indicator 6.2: Community members and businesses will be encouraged to display “Bulldog” items in their storefront or lawns to increase community pride in SHS. If funds are available, a selection of these items could be purchased by the school and provided to local businesses. Target Date - Fall 2016

- A common hashtag was created by students to support positive news about SHS on social media. #StreatorDawgs

Objective 7 - Streator Township High School will seek to increase work experiences for students.

Indicator 7.1: Surveys will be conducted of employers at least biennially to seek input and needs of employers. Target Date - Biennially

- Completed 2016

Indicator 7.2: Increase opportunities for life skills & SLD students to gain work experience. Target Date - Annually

- In progress. Placement of first student likely in 2018.

Indicator 7.3: Inventory and expand advance certificate opportunities via elective departments. Target Date - Annually

- In progress. Potential offerings include certifying students with their Food Handlers License following completion of Foods coursework.
- AWS Welding Certificate offered beginning in 2016.

Objective 8 - Streator Township High School will improve the facilities listed.

Indicator 8.1: Repair or replacement of prioritized roof sections. Target Date - 2019 and Ongoing

Indicator 8.2: Installation of new visitor bleachers at football complex. Target Date - Summer 2018

Indicator 8.3: Repair parking lot issues at football complex. Target Date - Summer 2018

- Partially completed in 2017.

Indicator 8.4: Installation of new bleachers in Pops Dale Gym and Bloomington St. Gym. Target Date - 2020

Indicator 8.5: Auditorium Renovation. Target Date – 2020

Note: The committee feels it needs to defer to the Auditorium committee as to what will be done with the current facility. The lighting along Bloomington St. is to be included as a part of this project. The committee feels that 4 years is a realistic timeframe for the committee to come to a decision and complete the project.

Indicator 8.6: Ongoing maintenance will be completed on the Tennis Courts and Soccer Fields. Target Date - Summer 2018

- Bids for Tennis Court repair to be advertised late in 2017.

Indicator 8.7: A new Security Camera system will be installed. Target Date - To Begin Fall 2016

- Completed in 2017.

Indicator 8.8: Air Handlers will be replaced in Pops Dale Gym. Target Date - Summer 2017

Objective 9 - A long-term financial projection of the Operating Fund Balances (10-20-40-70) will be presented to the Board.

Indicator 9.1: No later than the fourth quarter, a three to five year Operating Fund projection will be presented to the Board annually. Target Date - Annually

- Completed January 2017

Objective 10 - The District shall maintain fund balances adequate to ensure the ability to maintain levels of service and pay its obligations.

Indicator 10.1: The District will seek to maintain 6 months reserves in the fund balances. Target Date - Annually

- Reserves projected to be at 40.3% following FY2018 budget year.